

1                   **HOUSE OF REPRESENTATIVES - FLOOR VERSION**

2                               STATE OF OKLAHOMA

3                               2nd Session of the 60th Legislature (2026)

4 COMMITTEE SUBSTITUTE  
5 FOR  
6 HOUSE BILL NO. 3043

By: West (Josh) of the House

and

Stanley of the Senate

8  
9  
10                               COMMITTEE SUBSTITUTE

11           An Act relating to soldiers and sailors; allowing  
12           Oklahoma Department of Veterans Affairs to hire  
13           seasonal employees; exempting such employees from  
          benefits; providing for codification; and providing  
          an effective date.

14  
15  
16 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

17           SECTION 1.       NEW LAW       A new section of law to be codified  
18           in the Oklahoma Statutes as Section 430 of Title 72, unless there is  
19           created a duplication in numbering, reads as follows:

20           A.   For the purposes of this section, seasonal employees shall  
21           be unclassified employees employed by the Oklahoma Department of  
22           Veterans Affairs who work less than one thousand six hundred ninety-  
23           nine (1,699) hours in any twelve-month period.

1 B. The Department may employ seasonal employees throughout the  
2 calendar year. Project labor or pro re nata jobs employed by the  
3 Department for a period of time necessary to complete a project or  
4 fulfill the need shall be in the unclassified service of the state,  
5 as provided by the Oklahoma Personnel Act, Section 840-1.1 et seq.  
6 of Title 74 of the Oklahoma Statutes. Such employees shall not be  
7 entitled to paid leave, paid holidays, retirement, health, dental or  
8 life insurance, and shall be exempt from any laws, rules, or  
9 practices providing for such benefits.

10 C. The Department, in its annual budget request, shall include  
11 a summary of the use of project labor, which shall include the  
12 number of workers employed under the provisions of this section and  
13 the total wages paid to these employees.

14 SECTION 2. This act shall become effective November 1, 2026.  
15

16 COMMITTEE REPORT BY: COMMITTEE ON HEALTH AND HUMAN SERVICES  
17 OVERSIGHT, dated 02/16/2026 - DO PASS, As Amended.  
18  
19  
20  
21  
22  
23  
24